Bishop Wood Junior School

Accessibility Plan



Purpose of the Plan

The purpose of this plan is to show how Bishop Wood Junior School intends, over time, to maintain the accessibility of our school for disabled pupils.

Bishop Wood is committed to providing a fully inclusive environment that enables curriculum access that values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs.

Ethos and Values

At Bishop Wood Junior School our Christian faith and values form the basis of everything we do. As a Church of England school, our vision can be summed up in four words: Wisdom, Hope, Community and Dignity. We believe that these four words underpin all that we strive to achieve.

Definition of Disability

A person has a disability if he or she has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

Key Aims

To increase and eventually ensure for pupils/students with a disability that they have:

- total access to our setting's environment, curriculum and information and
- full participation in the school community.

Legal Background

Under the Equality Act 2010 all schools must have an Accessibility Plan. The Equality Act 2010 replaced all existing equality legislation including the DDA. The effect of the laws is the same as in the past, meaning that 'Schools cannot lawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation'. This Accessibility Plan sets out the proposals of the Governing Body to increase access to education for disabled pupils in the three areas required by the planning duties in the DDA:

1. Increasing the extent to which disabled pupils can participate in the school curriculum; which includes teaching and learning and the wider curriculum of the school, such as participation in after school clubs, leisure and cultural activities or school visits;

2. Improving the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services;

3. Improving the delivery of information for disabled pupils.

Increasing Access for disabled pupils to the school curriculum

The extent to which pupils with disabilities can access the curriculum on an equal basis with their peers.

Target	Who/Actions	Timescale	Outcome/Success Criteria	Complete
Learning aids to be	Senco – to discuss with	Half termly	Children are able to	In line with current pupil
produced/purchased.	staff what they feel is	discussions/When needed	access lessons and some	needs.
	needed.		barriers are removed.	
				Widgit
				Learning Village
				Coloured paper
				Sensory equipment
				Sensory room
				Overlays
				Headphones
				Fidget toys
				Writing slopes
				Clicker
				Nessy
				Spell checkers
				Camera Caparla daga union to tout
				Google docs voice to text
All children have access to	11 T	Orașina		Pencil grips
All children have access to	HT	Ongoing	All learners have full and	Yes, but needs to be
the curriculum,	SENCO (to carry out class	Training – summer term	appropriate curriculum	monitored regularly.
differentiated according	observations and to work	2023	access tailored to their	
to need.	with class teachers)		needs and abilities. The	
	SENCO to update training		curriculum is responsive	
	on differentiation		to pupil diversity	

Support meetings to assess and discuss pupil needs. Joint with parent/carer	Senco and class teacher – extended SEN/PP meetings	Termly	Pupil needs reviewed and addressed.	In line with pupil sen plans
Teachers to receive training for specific needs within the school	SENCO Audit staff to find out personal needs and gaps. Arrange training for individuals/ groups accordingly – plan CPD SENCO to Liaise with outside agencies.	Audit Spring term 2023	Raised confidence of staff and appropriate provision in place for individual children	Some training already received/planned: ESBA DESC – Solution Focus Woodfield – CAPPS and tray activities Needed: Dyslexia
To ensure all trips are fully accessible for all pupils.	Teacher in charge of trip to carry out risk assessments.	Ongoing	Equal opportunities for all pupils to participate in offsite activities and trips.	In line with current pupil needs.
Ensure disabled children can take part equally in lunchtime and after school activities	SENCO/ Class teacher to discuss with after school staff, sports club staff and parents, any support that is needed for individual children	When needed	Disabled children feel able to participate equally in 'out of school' clubs/activities	In line with current pupil needs
Staff trained to meet individual medical needs where applicable	HT – to monitor training is up to date	Ongoing	Safety of individual pupils	Epi-pen training TAs to administer help with Cystic Fibrosis
To support children in their mental wellbeing and be aware of the	Family Liaison – to work with individuals/groups/staff	When needed	Pupils are fully supported in school. Pupils to feel more able to access the	Ms Hill (family liaison) to work with individuals and groups on issues such as

difficulties faced with	SENCO to liaise with	work when they feel	friendships, anger, self-
children with SEND.	outside agencies	other needs are met.	regulation.
	HT – mental Health First		Ms Hill to discuss
	Aider		strategies with staff to
	Class teachers		help them to support the
			children
			Desc therapy
			School Nurse
			Safe Space Therapy

Increasing Access for disabled pupils to the physical environment

Target	Who	Timescale	Outcome/Success Criteria	Complete
To be aware of the access	HT, SLT, SENCO, SM	Summer 2023	School is fully accessible	
needs of disabled	and Governor to carry out		to all learners and parents	
children, staff, governors	audit of accessibility of			
parents, carers and	school buildings and			
convey to school staff and	grounds- identifying			
governors	barriers to access.			
	Budget for any			
	suggestions.			
To be able to access	HT, SENCO	Spring 2023		In line with current pupil
disabled facilities	Check Wheelchair access			needs.
	Disabled toilet access			Consideration of
	Disabled parking			additional equipment if

				needed by a child in the future
To develop a sensory room where pupils can meet sensory needs and develop calming strategies.	HT, SENCO and SM to look into space needed. Liaise with outside suppliers	Autumn 2022	Children have a safe, calm, sensory room. For staff to report that a child was able to calm, self-regulate and feel ready to go back to an activity.	Yes
For classrooms to be calm environments for children, particularly those with autism who may be light sensitive, or may need a safe place to go.	All Staff to be aware of individual needs and adapt classroom accordingly. SENCO to give staff 'inclusive classroom checklist'. Walk round classrooms to help with any adjustments.	Spring 2022 – give out checklists. Regular walks to discuss any adjustments	Children with needs feel safe and clam.	
To look at all signage around the school and ensure that it is accessible to all.	SENCO/HT to take a small group of children around school to assess signage and see if suitable for all children. Make adaptations where needed Seek advice for appropriate signage	Initial walk Spring 2023	All children are able to independently access all aspects of the school.	
To make sure emergency and evacuation procedures are accessible	HT and SENCO to review emergency and evacuation procedures in	Spring 2023	Emergency and evacuation procedures include SEND	In place but needs reviewing

line with being accessible		
to pupils with SEND.		
SENCO/HT to make staff		
aware of any children		
who need support (e.g.		
visual alerts) where		
necessary.		

Increasing Access to information for disabled and young people

Target	Who	Timescale	Outcome/Success Criteria	Complete
To share more	SENCO/HT to develop	Autumn 2022	Parents/carers have a	Information added, but
information re SEND with parents/carers	SEND page on the website. Use the page to share policies, information and useful websites. Share SEND training Share good news and photos of achievements. Information shared via email	ongoing	place to go to find information.	development needed
To understand the needs of the pupils and make	SENCO	Ongoing when needed	Pupils have access to curriculum information	In line with current pupil needs.

sure information is available in relevant formats where needed e.g. Large print, Braille, Pictorial representation			and all other school information in a format that meets their needs	School have purchased Widgit – helps with task plans, social stories and worksheets.
To keep parents of SEND pupils informed	SENCO HT Family Liaison worker To organise 'Coffee Mornings' to discuss needs, listen to suggestions and build support network.	Termly	Parents feel supported and know where to go for information or to be signposted to other agencies/facilities	Yes, but still developing.

Review and Evaluation: It is a requirement that the Accessibility Plan is reviewed and revised as necessary and reported on annually.